

DAVID POSNACK JEWISH COMMUNITY CENTER
5850 PINE ISLAND ROAD
DAVIE, FLORIDA 33328

MEMBERSHIP POLICY

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Revised 4/2010
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membership policies

MEMBERSHIP POLICY STATEMENT

The David Posnack Jewish Community Center shall function within the framework of American society and be identified with the principles of democratic life, which are essential to Jewish group life in America. The David Posnack JCC shall be open to membership and participation by all persons who desire to avail themselves of the David Posnack JCC. This has long been clearly reflected in the policies and practices of Jewish Community Center work in America.

All persons who seek to participate in the David Posnack JCC shall be given a complete explanation of the distinctive Jewish character, auspices, purposes and programs of the center. Each person's decision to utilize the center should be based upon full knowledge of these aspects of the organization. All who choose to avail themselves of the benefits of the center should be aware of the center's dedication, of its primary Jewish purposes through programming to strengthen Jewish identity, to increase Jewish knowledge and to intensify participation in all aspects of Jewish life.

Membership dues help provide revenue for the daily operation of our center, enabling us to provide program services for the community.

DEFINITION OF MEMBERSHIP

Members in good standing of the David Posnack JCC are defined as any individuals listed on an active and valid membership account.

A membership is considered valid and/or in good standing if:

- the member has remained current on the payment of membership dues;
- the member has renewed his/her membership prior to the expiration of the renewal date;
- the member has not had his/her membership privileges revoked due to inappropriate behavior or some violation of the terms of membership; and
- the member has not voluntarily opted to cancel his/her membership.

CATEGORIES OF MEMBERSHIP

| | |
|------------------------------|---|
| Family* | Couple and all children under 25 years of age who are full-time students. |
| Single Parent Family* | Single adult and all children under 25 years of age who are full-time students. |
| Individual Adult | Individual between the ages of 30 and 59. |
| Young Adult | Individual between the ages of 18 and 29 who is <u>NOT</u> a full-time student. |
| Couple | Couple without any children residing at home. |
| Senior Adult | Individual 60 years of age and over. |
| Senior Couple | Couple with at least one individual 60 years or older. |
| Student* | Full-time students 13 to 25 years of age with a current valid student I.D. |

*Thirteen and fourteen year old members are required to take the free “Fit Teen” class in order to utilize the fitness center.

ASSOCIATE MEMBERSHIP (SNOWBIRDS)

Part-time residents of Broward County may become associate members between November 1 and April 30. (This may be extended up to two more months for an additional fee.) The membership fee is 50% of the full year membership category. Some restrictions apply as determined by the Membership Committee.

Proper documentation of non-local residency must be presented at time of registration. Associate members will pay (a) 50% of the actual category applied for; and (b) registration fee. Upon renewal, registration fee will be waived.

STUDENT SUMMER MEMBERSHIP

College students who are enrolled full-time in a college or university outside the tri-county area (Miami-Dade, Broward and Palm Beach) and are residing locally over the summer may purchase a short-term membership (up to four months in length) between May 1 and August 31.

Short-term memberships shall also be available to full-time students during holidays/break periods (i.e. Winter Break, Spring Break, etc.).

CORPORATE MEMBERSHIPS

Discounts shall be available for five or more membership units joining at the same time from the same company. Special rates shall also be available for teachers, law enforcement and government employees.

BAR/BAT MITZVAH MEMBERSHIPS

The JCC will grant one free year of student membership for teens who have recently become a Bar or Bat Mitzvah.

The teen must redeem the offer within one year of the Bar/Bat Mitzvah date and must be at least 13 years old to qualify for a student membership. If a girl is age 12 at time of Bat Mitzvah, the JCC will delay the start date of the student membership to the teen's 13th birthday or within one year thereafter.

If the teen's family already has a JCC family membership, the teen may instead exchange the offer for a comparable gift, as determined each year by the Membership Director.

MEMBERSHIP YEAR, PAYMENT OF DUES AND RENEWAL

Membership at the JCC is for twelve months from the enrollment month. Memberships started between the 1st and 15th of each month shall be up for renewal on the 1st day of the same month from year to year. Memberships started on or after the 16th of each month shall be up for renewal on the 1st day of the following month for each successive year.

JCC members shall have the choice of paying membership dues in full and receiving a discount or paying the annual membership over twelve months via electronic funds transfer (EFT) from a checking or savings account or via credit card. Dues are not refundable or transferable.

Members enrolled in a program (or with children enrolled in a program) whose memberships come up for renewal while the program is still in session will automatically have their memberships renewed – regardless of whether an authorization agreement is on file.

Members who have signed an authorization agreement will automatically renew each year on the renewal date for the following year's membership, unless the member provides a written request to cancel the membership at least 30 days in advance of the renewal date.

ENROLLMENT AND REJOIN FEES

New members shall pay an initial enrollment fee, which may be discounted or waived at the discretion of the Membership Director. Upon renewal, the member shall pay the renewal price, which excludes the enrollment fee.

If payment for renewal is not received 30 days after renewal day, the membership is considered lapsed. Members who have allowed their memberships to lapse three months or less prior to renewing shall retain their original renewal dates or may pay a rejoin fee to change the renewal date to the current month.

Members who have allowed their memberships to lapse between three and twelve months prior to renewing shall pay a rejoin fee. The renewal date shall be changed to the current month.

Members allowing their memberships to lapse for more than one year prior to renewal shall be subject to the initial enrollment fee once again. The renewal date shall be changed to the current month.

SCHOLARSHIPS

All scholarship requests shall be handled on an individual basis with complete confidentiality. Arrangements for payment plans or fee adjustment for membership dues shall be made by the Membership Director. Guidelines shall be reviewed annually and shall be subject to change.

NON-MEMBERSHIP REGISTRATION IN PROGRAMS

Members shall always have priority enrolling in activities. Non-members may be enrolled in programs other than day camp, preschool and after-school care upon the payment of a fee significantly higher than that paid by members.

MEMBERSHIP CARDS

Membership cards shall be required for each center member and are not transferable.

A valid membership card or photo ID must be presented in order to gain access to the facility. Membership cards should be carried at all times when using center facilities. They must be shown on request.

The original membership card shall be issued free of charge upon presenting proper identification.

FORGOTTEN CARDS

If a member forgets his/her membership card, a temporary pass will be issued upon presentation of proper identification.

LOST CARDS

A member may replace a lost membership card upon presentation of proper identification and payment of the appropriate fee.

MEMBERSHIP BENEFITS TO PERSONNEL

FULL TIME PERSONNEL

(35+ HOURS)

David Posnack JCC full time personnel and their families will receive complimentary JCC memberships. They shall pay one half of the cost of program fees or the cost of the program, whichever is greater. This benefit shall begin upon the date of the Letter of Hire.

PART-TIME

(20 HOURS TO 34 HOURS)

Part-Time employees of the JCC in ongoing positions shall be offered a complimentary individual membership to the DPJCC that can be used toward payment of a family membership. They shall pay a pro-rated cost of program fees proportionate to the hours of employment. This benefit shall begin upon the date of the Letter of Hire.

CONSTITUENT AGENCY PERSONNEL

Jewish communal service personnel, employed in a constituent agency or synagogue in Miami-Dade, Broward or Palm Beach County with full time appointments (35 hours or more a week) will receive a 50% discount on any individual JCC memberships.

A free family membership is given to:

- Executive Director, Jewish Federation of Broward County
- Executive Director, Jewish Family Service
- Executive Director, Central Agency for Jewish Education
- Executive Director, Joseph Meyerhoff /Southeast Focal Point

B'NAI B'RITH YOUTH ORGANIZATION PROFESSIONALS

As long as the BBYO office is housed at the DPJCC and operated within the DPJCC in a programmatic fashion, the full-time staff shall have full membership privileges according to DPJCC full-time staff policy. Both full and part-time BBYO personnel are eligible for the same benefits as stipulated for full and part-time JCC staff.

RABBIS/CANTORS IN BROWARD COUNTY

Rabbis and Cantors, including Federation Chaplain, with full-time pulpits in Broward County shall receive a complimentary family membership.

The number of Rabbis and Cantors shall not be limited to one per congregation.

"FEDERATION GARDENS" - ON SITE HUD RESIDENTS

"Federation Gardens" - On site residents and Federation Plaza Residents (Hollywood Location) shall be given complimentary membership to the center.

GUEST POLICY

Guests wishing to use the JCC facilities must be accompanied by a JCC member. If, on occasion, the JCC member cannot accompany his/her guest, the member must call the front desk, in advance, to arrange for the guest's visit.

JCC members are invited to bring guests, without limit to the number of guests per year or the number of visits per guest. A guest fee is charged per day and must be paid at the time of the visit. Members may obtain passes for their guests through the Membership Department.

A. Adult Guests – Ages 18+

1. Current adult JCC members may bring a guest to use center facilities, which are normally open to members only.
2. Each guest is required to have a guest pass or pay the per day guest fee.

B. Minor Guests – Ages 15 –17

1. Current JCC members may bring guests between the ages of 15–17 to use center facilities and may access the fitness center.
2. The actions of any and all minor guests shall be the responsibility of the accompanying JCC member (or the parent(s)/legal guardian(s) of the accompanying JCC member, if said member is also a minor).

C. Minor Guests – Ages 12 – 14

1. Current JCC members may bring guests between the ages of 12 – 14 to use center facilities. However, these guests may not access the fitness center.

D. Minor Guests – Ages 11 & Under

1. Minor guests under the age of 12 must be accompanied by an adult at all times and may not access the fitness center.
2. Children, 4 and under, do not pay a fee when accompanied by a paying adult guest.
3. The actions of any and all minor guests shall be the responsibility of the accompanying JCC member.

BABYSITTER POLICY

An au pair or live-in babysitter may be added to a Family or Single Parent Family membership as a dependent at the request of the primary member or the spouse/partner of the primary member. There is no additional charge if the following criteria are met:

- Live with the family full time
- Work full time providing childcare for the family
- A copy of written contract or work agreement showing work hours per week and compensation is provided

The au pair or live-in babysitter will remain an active sub-member for up to one year, based on the contract of the au pair and the active status of the family/single parent family membership. The family may extend the membership for this employee if a new contract is presented.

The family agrees to notify the JCC if the employment of the au pair or live-in babysitter ends earlier than indicated when the person was added to the membership.

The au pair/Live-in babysitter will have access to Center facilities and programs as a sub-member of the membership.

For caretakers of children who do not meet these criteria, members may purchase a membership for a permanent babysitter at the annual fee charged for a student. This babysitter shall have all membership privileges and responsibilities.

When a child is registered in a class that requires an adult's participation for the child to attend the class, a babysitter with a valid membership may substitute for the parent.

When a child is registered in a class that requires an adult's presence for the child to attend the class, a babysitter may substitute for the parent. Babysitters may watch a class without an active membership.

Non-member babysitters shall be allowed to use the program facilities with a guest pass or at guest rates only.

REFUND POLICY

Dues are not refundable, except as otherwise stated herein. Dues are not transferable. The Membership Director has discretionary right to issue refunds on a case by case basis. Enrollment fees are not refundable under any circumstances.